

# Youth Worker Job Pack



**The King's Church Epsom**



## About The King's Church, Epsom

The King's Church, Epsom is seeking to appoint an inspirational leader who is committed to our vision to prepare our young people for a life of faith, grounded in the Word of God and filled with the Holy Spirit.

We are a lively, friendly community of about 200 adults and young people from diverse backgrounds and about twenty different nationalities. We believe our diversity is a strength that gives us a flavour of what God intends his local Church to be.

We are a growing family Church led by elders, who submit to the leadership and direction of the Holy Spirit. We are passionate about discipleship and believe that it is essential to prepare our children and young people to live Christ centred lives.

Located in Epsom and Ewell, with close proximity to towns in the greater London axis. We strive to support our local communities as well as those who have chosen to serve God overseas.

The Church is part of [Commission](#), within the New Frontier network of Churches. We are also part of [Churches Together in Epsom](#) and [Churches Together in Ewell](#).

This is an exciting time to join The King's Church, Epsom. Our church is growing, with many first-time visitors arriving every week, and a good number deciding to make our church their spiritual home.

This vacancy has become available as the Church expands its vision for its 0-18 age range. Previously the leadership has been overseen by two separate people whereas now there is an opportunity for one person to work strategically on how a young person grows in their faith throughout their time at church.

The successful candidate will be tasked to work alongside the Leadership Team in creating a programme for all children from 0-18. While focusing on the youth group (11-18) the successful candidate will be tasked to build a team of volunteers that delivers a curriculum to all. This will involve engaging resources, social events, Sunday programmes and weeks away with our young people.

The successful candidate would be supported both emotionally and spiritually so that he or she can in turn support others.

**Salary will be up to £38,500 depending on experience.**

Can you lead youth and children's work? And develop leaders and volunteers who are passionate about seeing youth and children come to faith and grow into all they can in Jesus?

We would welcome any potential candidates to the Church to see who we are and what we do. Please email [admin@thekingschurch.org](mailto:admin@thekingschurch.org) to arrange this or to discuss the opportunity further.

## **Youth Worker: Job Description**

### **Purpose of Role**

The post holder will oversee and co-ordinate all The King's Church, Epsom children and youth work for 0 –18-year-olds.

The position plays an important role in the outworking of the vision of the church to "make disciples that make disciples." They will do this by preparing our young people for a life of faith, grounded in the Word of God, and filled with the Holy Spirit. It is expected that the post holder will be or become a member of the church and enthusiastically work to help realise our vision.

### **Role Profile**

**Job Title:** Youth Worker

**Reports to:** Dave Smith (Leader with oversight for Children and Youth Work)

**DBS Check Required?** Yes

**Special Conditions of Employment:** There is a genuine occupational requirement that the post holder is a Christian, as permitted under the Equality Act 2010

**Start Date:** As soon as possible

**Work Pattern:** Full Time (37.5 Hours)

**Contract Length:** Initial 3 years Fixed-Term Contract (Subject to successful completion of 6-month probation period). Progressing to permanent employment after fixed-term period.

**Annual Leave Allowance:** 25 days per annum plus Bank Holidays (pro rata)

**Salary Range:** £28,500 - £38,500 depending on experience

## **Key Responsibilities**

### **Leading a growing team of leaders and volunteers**

- Oversee The King's Church, Epsom's mission and ministry to our children and youth (0-18s) including strong engagement with their parents leading to a significant growth in number and discipleship
- Lead, envision, co-ordinate, train, and grow our children and youth work
- Identify and recruit potential new volunteers to serve in the children and youth teams
- Manage rotas and communication using our Hubb Church software
- Take the lead for DBS applications in conjunction with our Designated Safeguarding Lead, ensuring volunteers are recruited safely and that all regulatory requirements regarding safeguarding and health and safety are met, including the provision of up to date training
- Work with leaders and volunteers to ensure children and youth transition well from one stage to another.

### **Developing and delivering an exciting programme of activities that 0-18's want to be part of**

- Ensure that there is age appropriate and engaging content and resources available at every level for Sunday morning children and youth church that inspires our youth and kids to love and follow Jesus
- Oversee and facilitate social events, away days and other creative activities that is engaging, fun filled and promotes healthy Christian friendships and relationships
- Create and deliver a safe environment for youth, children, and volunteers to work
- Implement and maintain our "Safeguarding Policy".
- Keep accurate records of attendance at all services and events

### **Strategic Development**

- Develop a pathway of programmes and activities that will lead to spiritual growth at every level of our children and youth work. These programmes and activities must create confidence that from 0-18 our children will be exposed to teachings, activities that inspires them to love and follow Jesus.
- Create a culture that fosters a strong partnership between the church and parents to raise God fearing children and youth
- Create a culture where our 14+ are involved and serving in key ministries in the church
- Adopt creative and innovative ideas that will foster growth and development

### **General**

- Work with the Elders, key Leaders and staff to plan events, meetings and services
- Attend Elders+ meetings

- Manage and account for allocated budget
- Work with leaders of the young adult's group and Life Groups to ensure a smooth transition of 18-year-olds to the young adult group and Life Groups.
- Work closely with the Designated Safeguarding Lead
- Ad hoc tasks and other project work which enhances the ministry and mission of The King's Church, Epsom

## **Personal Specification**

### **Personal Qualities and Beliefs**

It is essential that the post holder:

- Has a strong Christian faith and a sense of calling to leadership
- Will make The King's Church, Epsom their church, sharing its vision and values as well as upholding its teachings in both personal and professional life
- Be passionate about seeing children and youth grow in their relationship with Jesus and working with their parents to achieve this
- Has capacity to provide spiritual leadership within the children and youth teams and to contribute to the spiritual direction of the church
- Has experience of identifying, equipping and releasing volunteers
- Has previous experience of working with children and youth
- Has experience of taking a leadership role within a team
- Has a personal commitment to evangelism through loving people towards Jesus

### **Personal Skills and Abilities**

It is essential that the post holder:

- Can effectively recruit and train volunteers
- Has outstanding ability to communicate Christian teaching to children and youth
- Has excellent teamwork and team building skills, and is able to manage, motivate, and encourage others
- Has excellent organisational skills with strong administrative skills including MS Office suite and with training able to use "Hubb Church", our church administration software
- Has excellent interpersonal skills, and the ability to connect with people of all ages
- Has an ability to work in an ever-changing environment and is emotionally resilient
- Has outstanding communication skills, both written and verbal
- Has a high attention to detail and high production value
- Is able to manage a departmental budget
- Is flexible, with a can-do attitude

- Is teachable, has a desire to learn and grow, and is willing to undergo any necessary training
- Understands the importance of confidentiality and has good self-awareness
- Has enthusiasm, energy, commitment and a sense of humour

### **Knowledge, Qualifications and Experience**

It is essential that the post holder:

- Has a thorough understanding of statutory Child Protection and Safeguarding requirements

It is desirable that the post holder:

- Has demonstrable experience of leading a project to its successful completion
- Has experience of leading Children or Youth work either as a paid staff or volunteer
- Has other skills which could contribute to the wider life of the Church.

**To apply:** visit:

[https://www.thekingschurch.org/Articles/676240/Youth\\_Worker\\_Vancancy.aspx](https://www.thekingschurch.org/Articles/676240/Youth_Worker_Vancancy.aspx) to download the application form and return via email to: [admin@thekingschurch.org](mailto:admin@thekingschurch.org)

**Deadline for applications: Tuesday, 16 January 2024**